** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2021 and ending JUN 30, A For the 2021 calendar year, or tax year beginning

					,	
	heck if	C Name of organization		D Empl	oyer identific	ation number
	Addres	CODE FOR SCIENCE & SOCIETY, INC.				
\equiv	Name change			81	-379168	33
	Initial return	*	Room/suite		hone number	
]Final return/		247		03) 383	3-1281
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross r	receipts \$	7,572,233.
	Ameno			H(a) Is t	his a group re	
	Applic tion	F Name and address of principal officer: DANIELLE ROBINSON		T	subordinates	
	pendir	g SAME AS C ABOVE		1		cluded? Yes No
ΙT	ax-exe	empt status: X 501(c)(3) 501(c) ()	r 527	1		ist. See instructions
		e: ► WWW.CODEFORSOCIETY.ORG		1	oup exemption	
		organization: X Corporation	L Year			State of legal domicile: OR
	rt I	Summary				·
	1	Briefly describe the organization's mission or most significant activities: CODE	FOR S	CIENC	E AND S	OCIETY,
Governance		INC. IS ORGANIZED TO ADVANCE THE POWER OF				
'n	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25%	of its net ass	ets.
Ne.	3	Number of voting members of the governing body (Part VI, line 1a)			з	5
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	4
S)		Total number of individuals employed in calendar year 2021 (Part V, line 2a)				22
/itie		Total number of volunteers (estimate if necessary)				40
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			1_ 1	0.
۷		Net unrelated business taxable income from Form 990-T, Part I, line 11				0.
				Prior	Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		5,66	5,972.	6,887,823.
ž		Program service revenue (Part VIII, line 2g)		14	9,177.	684,410.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			0.	0.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,81	5,149.	7,572,233.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		75	9,585.	279,397.
		Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
G		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,56	5,314.	2,571,431.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.
bei	b	Total fundraising expenses (Part IX, column (D), line 25) 292,23	0.			
ŭ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,09	8,659.	1,927,011.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,42	3,558.	4,777,839.
		Revenue less expenses. Subtract line 18 from line 12		2,39	1,591.	2,794,394.
or Ses				ginning of	Current Year	End of Year
Net Assets or -und Balances	20	Total assets (Part X, line 16)			2,095.	7,555,592.
ASS	21	Total liabilities (Part X, line 26)		26	4,163.	253,012.
Elect Electrical Section 1	22	Net assets or fund balances. Subtract line 21 from line 20		4,49	7,932.	7,302,580.
Pa	rt II	Signature Block				
Jnde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to	the best of my	knowledge and belief, it is
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any kn	owledge.	
Sigr	ı	Signature of officer		l	Date	
Her	е	KEITH CHRESTON, CHIEF FINANCIAL OFFICER	R			
		Type or print name and title				
		Print/Type preparer's name Preparer's signature	[Date	Check if	PTIN
Paid		SANG AHN		,	self-employe	
rep	arer	Firm's name ▶ MCDONALD JACOBS, P.C.		[1	Firm's EIN 🛌	93-0900579
Jse	Only	Firm's address 520 SW YAMHILL ST., STE 500				
		PORTLAND, OR 97204		1	Phone no. (50	<u>)3) 227-0581</u>
May	the IF	RS discuss this return with the preparer shown above? See instructions				X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CODE FOR SCIENCE AND SOCIETY, INC. IS ORGANIZED TO ADVANCE THE POWER
	OF DATA TO IMPROVE THE SOCIAL AND ECONOMIC LIVES OF ALL PEOPLE THROUGH
	PUBLIC EDUCATION, SCIENTIFIC RESEARCH, AND TECHNOLOGY DEVELOPMENT AND
	DEPLOYMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
_	
3	<u> </u>
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	FISCAL SPONSORSHIP PROGRAM: ESTABLISHED IN 2017, THE FISCAL SPONSORSHIP
	PROGRAM SUPPORTS COMMUNITY-LED RESEARCH, EDUCATION, AND TECHNOLOGY
	PROJECTS. TRANSPARENCY AND GOVERNANCE ARE KEY TO PROJECTS SEEKING TO
	USE THE POWER OF DATA TO IMPROVE LIVES. THE PROGRAM IS HOME TO OPEN
	SOURCE SOFTWARE PRACTITIONERS, RESEARCH TEAMS, TECHNICAL COMMUNITIES
	OF PRACTICE, AND ADVOCATES FOR COMMUNITY-CENTERED FUTURES IN RESEARCH
	AND TECHNOLOGY.
	READ MORE ABOUT THIS PROGRAM: HTTPS://WWW.CODEFORSOCIETY.ORG/FSP
4b	(Code:) (Expenses \$ 20 , 080 • _ including grants of \$ 20 , 000 • _) (Revenue \$)
	FOUNDATIONAL TECHNOLOGY PROGRAM: THE DAT PROJECT: THIS PROGRAM WAS
	DISCONTINUED IN SEPTEMBER 2021 WHEN OPERATIONS OF THE DAT PROJECT WERE
	TRANSFERRED TO ANOTHER FISCAL SPONSOR WITH A GRANT OF \$20,000. AT CS&S
	THE DAT COMMUNITY WORKED ON PROJECTS RELATED TO DOCUMENTATION AND
	IMPROVEMENT OF THE DATA SHARING PROTOCOL, COMMUNITY OUTREACH, AND
	PROJECT GOVERNANCE.
	FROUECT GOVERNANCE:
	5.00
4c	(Code:) (Expenses \$28,680. including grants of \$5,000. (Revenue \$107,888.)
	COLLABORATIVE COMMUNITIES PROGRAM: WE ENVISION A FUTURE WHERE OPEN
	RESEARCH, DATA, AND TECHNOLOGY EFFECTIVELY WORK TOWARDS EQUITABLE
	DISTRIBUTION OF RESOURCES, KNOWLEDGE, AND POWER. WORK IN OUR
	COLLABORATIVE COMMUNITIES PROGRAM INVESTS IN SOCIAL AND ORGANIZATIONAL
	INFRASTRUCTURE AS A CRITICAL FOUNDATION FOR EFFECTIVE RESEARCH AND
	TECHNOLOGY INITIATIVES. WE DEVELOP STRUCTURES FOR PARTICIPATORY
	GRANTMAKING, COMMUNITIES OF PRACTICE, AND PEER-LEARNING TO SUPPORT
	EFFECTIVE RESEARCH AND TECHNOLOGY. IN 2021/2022 WE CONTINUED TO GROW
	INVESTMENTS IN COMMUNITIES OF PRACTICE THROUGH PARTICIPATORY AND
	COMMUNITY-CENTERED GRANTMAKING VIA THE EVENT FUND. (CONTINUED ON
	SCHEDULE O)
	DCHEDOLE O/
	Other are even and income (Deposition on Calcadada O.)
40	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 4 , 114 , 092 •
<u>4e</u>	Total program service expenses 4,114,092.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		_X_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		37	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		77	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	X	

132003 12-09-21

Form **990** (2021)

Pa	rt IV Checklist of Required Schedules (continued)	003	Р	age 4
	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			۱
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		\vdash
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		X
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			۱
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			.,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
200	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		X
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31		37		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	31		<u> </u>
30	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	_ 55		
	Check if Schedule O contains a response or note to any line in this Part V			
	. ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

<u>Page</u> **5** Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? d If "Yes." indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f N/A If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g N/A 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a a Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Section	on A. Governing Body and Management							
			Yes	No				
1a E	Inter the number of voting members of the governing body at the end of the tax year	5						
If	f there are material differences in voting rights among members of the governing body, or if the governing							
b	ody delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b E	Inter the number of voting members included on line 1a, above, who are independent	4						
2 D	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
0	fficer, director, trustee, or key employee?	2		X				
3 D	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
0	of officers, directors, trustees, or key employees to a management company or other person?	3		X				
4 D	oid the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5 D	olid the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
	Oid the organization have members or stockholders?	6		Х				
7 a 🗅	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	nore members of the governing body?	7a		X				
b A	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
р	persons other than the governing body?	7b		X				
8 D	old the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a T	he governing body?	8a	X					
b E	ach committee with authority to act on behalf of the governing body?	8b	Х					
	s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X				
Section	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		ı	ı				
			Yes	No				
10 a D	Oid the organization have local chapters, branches, or affiliates?	10a		X				
	f "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
	las the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х					
	Pa Did the organization have a written conflict of interest policy? If "No," go to line 13							
	Vere officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х					
c D	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37					
	on Schedule O how this was done	12c	X					
	Did the organization have a written whistleblower policy?	13	X					
	Did the organization have a written document retention and destruction policy?	14	Х					
	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	v					
	The organization's CEO, Executive Director, or top management official	15a	X					
	Other officers or key employees of the organization	15b	Λ					
	f "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10-		х				
	axable entity during the year?	16a		Λ				
	f "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	n joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h						
	exempt status with respect to such arrangements? on C. Disclosure	16b	l					
	0. 0. 0. 1. 1. 1.							
	ist the states with which a copy of this Form 990 is required to be filed OR, CA, CO, MD, MA, NY. Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)o oply)	ovoilol					
)S Offiy)	avallal	JIE				
	or public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)							
	LX Own website	nd finan	oial					
	resonde on sonedule o whether (and it so, now) the organization made its governing documents, conflict of interest policy, at	iu iiiian	Jal					
^	totaments available to the public during the tax year							
	statements available to the public during the tax year.							
20 S	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records KEITH CHRESTON - (510) 301-5535							

132006 12-09-21

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				nne	Reportable	Reportable	Estimated
	hours per	box, unless			k, unless person is both an			compensation	compensation	amount of
	week		officer and a director/trustee)					from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	eord	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	m pen		1099-NEC)	1000 NEO)	and related
	below	idual	ution	<u>~</u>	Key employee	sst co	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
(1) KAITLIN THANEY	40.00									
DIRECTOR AND PROGRAM EXECU		Х						182,455.	0.	2,400.
(2) DANIELLE ROBINSON, PHD	40.00									
EXECUTIVE DIRECTOR				Х				118,304.	0.	7,072.
(3) ZACHARY BIALECKI	40.00									
LEAD FRONT-END DEVELOPER						X		114,733.	0.	6,318.
(4) LAI YI OHLSEN	40.00	1							_	
PROGRAM EXECUTIVE	1					X		101,212.	0.	7,072.
(5) JOE HAND	40.00	1						04 -6-		
SR DIRECTOR OF OPERATIONS	1.5.00	<u> </u>		Х				91,567.	0.	7,072.
(6) KEITH CHRESTON	16.00	4		l				00.000		
CFO AND SECRETARY	1 00			Х				82,000.	0.	0.
(7) KARI JORDAN	1.00	٠,,		,,						
BOARD CHAIR	1 00	Х		Х				0.	0.	0.
(8) JOCHAI BEN-AVIE	1.00	·							_	_
OIRECTOR (9) JOHNATHAN CAIN	1 00	Х						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(10) SHANNON DOSEMAGEN	1.00	^						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
BIRDOTOR		- 22						0.	0.	<u> </u>
		1								
		1								
		1								
		1								
		1								
		1								
		L		L	L	L	L			

Form **990** (2021)

Part VII Section A. Officers, Directors, Trus		l	ees,			gnes	i C					
(A)	(B)			((•			(D)	(E)		(F)	
Name and title	Average	(do		Posi neck r		l than c	one	Reportable	Reportable		Estimat	
	hours per week					s both		compensation	compensation	6	amount	
	(list any						,	from the	from related organizations		other mpensa	
	hours for	direct				_ B		organization	(W-2/1099-MISC/	00	from th	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	0	ganizat	
	organizations	trust	al tru		yee	om pe		1099-NEC)	,	_ I	nd relat	
	below	Individual trustee or director	Institutional trustee	.ec	Key employee	Highest compensated employee	ner			or	ganizati	ions
	line)	Indi	Insti	Officer	Key	High	Former					
1b Subtotal	•	•					▶	690,271.	0		29,9	34.
c Total from continuation sheets to Part VI								0.	0			0.
d Total (add lines 1b and 1c)							•	690,271.	0	. :	29,9	34.
2 Total number of individuals (including but n							o re	eceived more than \$100,	000 of reportable			
compensation from the organization												4
											Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	mpl	oye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for s	•		•	•	•		_		•	3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	Х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes." com	•				•					5		Х
Section B. Independent Contractors												
Complete this table for your five highest co	mpensated ind	epe	nder	nt cc	ntra	actor	s th	nat received more than \$	100.000 of compen	sation 1	rom	
the organization. Report compensation for												
(A)				<u> </u>				(B)			(C)	
Name and business	address							Description of s	ervices		ensatio	วท
MICHELLE BARKER, 69 WIRRA	H CLOSE	,	BA	YV:	ΙE	W	1	PROGRAM RELA	red			
HTS, CAIRNS, QLD, AUSTRAL		-					- 1	CONSULTING		1	55,8	19.
, ~ , ~ , ~ , ,							T				, ,	
							\neg					
									l l			

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

		Check if Schedule O contains a response or	note to any lin	e in this Part VIII			
		·	•	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
' 0 '0		a. Fadayatad assurainna					
nts tr	1 3	a Federated campaigns 1a					
S, of		b Membership dues 1b					
ts, An	(c Fundraising events					
를 돌	•	d Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	•	e Government grants (contributions)					
걸었	1	f All other contributions, gifts, grants, and					
혍		similar amounts not included above 1f 6 , 8	887,823.				
할	9	g Noncash contributions included in lines 1a-1f 1g \$					
<u> ဗိ ဗ</u>		h Total. Add lines 1a-1f		6,887,823.			
		L	Business Code				
ø	2 :	a SCIENTIFIC & TECHNICAL	541690	684,410.	684,410.		
Ş	1	b					_
Ser	,	с					
E S		d					
P		е					
Program Service Revenue	Ì	f All other program service revenue					-
_				684,410.			
	3	g Total. Add lines 2a-2f Investment income (including dividends, interest		001/1100			
	Ü	other similar amounts)					
	4	Income from investment of tax-exempt bond pro					_
	5	Royalties					_
	3	(i) Real	(ii) Personal				
	6		(ii) i crooriai				
		c Rental income or (loss) 6c					
		d Net rental income or (loss) a Gross amount from sales of (i) Securities	(ii) Other				
	/ 3		(ii) Otriei				
		assets other than inventory 7a					
		b Less: cost or other basis					
nue		and sales expenses					
Š	•	c Gain or (loss)					
her Revenue		d Net gain or (loss)					
je l	8	a Gross income from fundraising events (not					
δ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	ı	b Less: direct expenses 8b					
	(c Net income or (loss) from fundraising events)				
	9 :	Gross income from gaming activities. See					
		Part IV, line 199a					
	-	b Less: direct expenses 9b					
	,	c Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
	ı	b Less: cost of goods sold 10b					
	(c Net income or (loss) from sales of inventory					
"		L	Business Code				
o a	11 :	а					
ane	ı	b					
e Ke		С					
Miscellaneous Revenue		d All other revenue					
_		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		7,572,233.	684,410.	0.	0.

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must com	nplete column (A).	
	Check if Schedule O contains a respon-				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	222,371.	222,371.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	57,026.	57,026.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	E0E 00E	240 405	140 600	E0 260
	trustees, and key employees	505,087.	312,105.	140,622.	52,360.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 000 220	1 550 500	F0 000	00 005
7	Other salaries and wages	1,727,337.	1,558,502.	70,000.	98,835.
8	Pension plan accruals and contributions (include	22 (14	20 424	1 (00	1 500
	section 401(k) and 403(b) employer contributions)	23,614.	20,424.	1,600.	1,590. 3,983.
9	Other employee benefits	91,994.	81,432.	6,579.	3,983.
10	Payroll taxes	223,399.	191,543.	17,521.	14,335.
11	Fees for services (nonemployees):				
а	Management	41 472	04 570	16 004	
		41,473.	24,579.	16,894.	
	Accounting	25,600.		25,600.	
	Lobbying				
е	, F				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1 (44 401	1 460 071	62 111	112 020
	column (A), amount, list line 11g expenses on Sch 0.)	1,644,421.	1,468,271.	63,111.	113,039.
12	Advertising and promotion		79. 23,145.	97.	0.47
13	Office expenses	30,902. 101,263.		6,910.	847. 2,236.
14	Information technology	101,203.	86,749.	12,2/0.	4,430.
15	Royalties				
16	Occupancy	40,195.	35,797.	1,077.	3,321.
17	Travel	40,195.	33,131.	1,0//-	3,341.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	11,969.	11,831.	138.	
19	Conferences, conventions, and meetings	11,909.	11,031.	130.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	28,398.	18,738.	7,976.	1,684.
23	Insurance Other expenses, Itemize expenses not covered	40,390.	10,730.	1,310.	1,004.
24	above. (List miscellaneous expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	HOSTED PROGRAM EVENT CO	1,329.	795.	534.	0.
b	FOREIGN EXCHANGE LOSS	516.	-64.	580.	0.
C	MISCELLANEOUS PROGRAM	190.	190.	0.	0.
d					
e	All other expenses	579.	579.		
25	Total functional expenses. Add lines 1 through 24e	4,777,839.	4,114,092.	371,517.	292,230.
26	Joint costs. Complete this line only if the organization	, , , , , , , , ,	, , , , , , , , ,	,,,,,,,	. ,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
_	Check here if following SOP 98-2 (ASC 958-720)				
					000

Fai	IL A	Balance Sheet					
		Check if Schedule O contains a response or	note to	any line in this Part X		·····	(P)
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,204,329.	1	6,035,438.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			533,235.	3	1,495,623.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of	these p	ersons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	ibed in s	section 4958(c)(3)(B)		6	
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges			24,531.	9	24,531.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10)a			
	b	Less: accumulated depreciation	10)b		10c	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e	equal lir	e 33)	4,762,095.		7,555,592.
	17	Accounts payable and accrued expenses	173,163.	17	168,911.		
	18	Grants payable	91,000.	18	84,101.		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	ete Part	IV of Schedule D		21	
es	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
iab		controlled entity or family member of any of				22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on li	lines 17-	24). Complete Part X			
		of Schedule D			264 162	25	252 012
	26	Total liabilities. Add lines 17 through 25		. [17]	264,163.	26	253,012.
S		Organizations that follow FASB ASC 958,	check I	iere 🕨 🔼			
JCe		and complete lines 27, 28, 32, and 33.			115 206		102 210
ala:	27				445,396.	27	493,319.
Ä	28	Net assets with donor restrictions			4,052,536.	28	6,809,261.
Ĕ		Organizations that do not follow FASB AS	C 958,	check here			
ř		and complete lines 29 through 33.					
şţ	29	Capital stock or trust principal, or current fur			29		
SSE	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			1 107 032	31	7 302 590
ž	32	Total net assets or fund balances			4,497,932.	32	7,302,580.
	33	Total liabilities and net assets/fund balances			4,762,095.	33	7,555,592.

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CODE FOR SCIENCE & SOCIETY, INC. 81-3791683

Pa	ırt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.						
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)							
1		A church, convention of ch)(A)(i).						
2	\Box	A school described in secti					, , , ,						
3	一	A hospital or a cooperative		•		(b)(1)(A)(ii	i).						
4	同	A medical research organiza						the hospital's name.					
		city, and state:	1					,					
5		An organization operated for	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental unit describe	ed in					
J	ш	section 170(b)(1)(A)(iv). (C		nogo or armoronly owned	or operati	ou by a go	vorminorital arm accomb	Ju 111					
6		A federal, state, or local gov		aontal unit described in	saction 17	70/6\/4\/A\	(v)						
7	X		_				•	aublic described in					
′	21	An organization that norma	•	ntial part of its support if	om a gove	mmeman	unit or from the general p	Dublic described in					
•		section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	\mathbb{H}	· · · · · · · · · · · · · · · · · · ·			•	at the second	and the second second						
9	Ш	An agricultural research org				-	-	-					
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	or					
		university:											
10	Ш	An organization that norma											
		activities related to its exem		· ·			• •	-					
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ifter June 30, 1975.					
		See section 509(a)(2). (Cor	•										
11	\vdash	An organization organized a	•	*	•								
12		An organization organized a	•	•	•		•	• •					
		more publicly supported or	•					Check the box on					
		lines 12a through 12d that	• •										
а			· · · · · · · · · · · · · · · · · · ·	•	•	_							
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	pporting					
	_	organization. You must o	complete Part IV, Se	ections A and B.									
b			anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by have	ring					
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported					
		organization(s). You mus	t complete Part IV,	Sections A and C.									
C	:		grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,					
		its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ctions A,	D, and E.						
d			integrated. A supp	orting organization oper	ated in cor	nnection w	rith its supported organiz	zation(s)					
		that is not functionally int	egrated. The organiz	ation generally must sat	sfy a distr	ibution rec	uirement and an attentiv	veness .					
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Type III						
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.							
f	Ente	er the number of supported o	organizations										
		vide the following information			(iv) Is the orga	mization lieted							
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
		Organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					
Tota	al												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	377,430.	1655748.	2911019.	5665972.	6887823.	17497992.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	377,430.	1655748.	2911019.	5665972.	6887823.	17497992.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7838047.
6	Public support. Subtract line 5 from line 4.						9659945.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	377,430.	1655748.	2911019.	5665972.	6887823.	17497992.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						17497992.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12 1	,251,950.
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop						>
	tion C. Computation of Publi						
	Public support percentage for 2021 (li					14	55.21 %
	Public support percentage from 2020					15	%
16a	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2020. If the o	•		•		•	
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	- 2021. If the orga	anization did not c	heck a box on line	: 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the facts					VI how the organiz	zation
	meets the facts-and-circumstances te	ŭ	•				
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th				-		
	organization meets the facts-and-circu		-				>
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	<u>a, 16b, 17a, or 17b</u>	, check this box ar	nd see instructions	s

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	now, picase com	oloto i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)			<u> </u>			<u> </u>
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	on,
<u> </u>	check this box and stop here	· Cumpart Da	roontoes				>
	tion C. Computation of Public			. (5)		T I	
	Public support percentage for 2021 (lin		•	column (f))		15	<u>%</u>
	Public support percentage from 2020 tion D. Computation of Inves					16	%
	•			ino 12 octuma (f)		17	0/
	Investment income percentage for 20					17	%
	Investment income percentage from 2			on line 14, and line		18 32 1/30/ and line 1	7 is not
เฮส	33 1/3% support tests - 2021. If the more than 33 1/3%, check this box an					.4:	▶ □
b	33 1/3% support tests - 2020. If the	organization did	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, chec		-	•		-	
70	Private foundation. If the organization	a did not check a	pox on line 14 19	a or typ check th	us nox and see in:	STRUCTIONS	■

132023 01-04-22

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
·	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	c)	
2	Activities Test. Answer lines 2a and 2b below.	ucuon	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	u		
D	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	<u> </u>		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	······································			

3b | Schedule A (Form 990) 2021

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

emergency temporary reduction (see instructions)

instructions)

(provide details in Part VI). See instructions.

Distributable amount for 2021 from Section C, line 6

10	Line 8 amount divided by line 9 amount		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2021 distributable amount			
<u>i_</u>	Carryover from 2016 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
c	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

8

9 10

Schedule B

(Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

	CODE FOR SCIENCE & SOCIETY, INC.	81-3791683					
Organization type (check	cone):						
Filers of:	Section:						
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.					
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor						
Special Rules							
sections 509(a)(1 contributor, durin	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support I) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, annual the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.	d that received from any one					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contribution is checked, ente purpose. Don't c	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ns exclusively for religious, charitable, etc., purposes, but no such contributions totaled m r here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>					
answer "No" on Part IV, lin	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ing requirements of Schedule B (Form 990).	• •					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Page 2

Name of organization Employer identification number

CODE FOR SCIENCE & SOCIETY, INC.

81-3791683

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,689,631.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 1,012,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 1,000,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Schedule B (Form 990) (2021) Page **2**

Name of organization Employer identification number

CODE 1	FOR SCIENCE & SOCIETY, INC.	81	-3791683
Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for

Name of organization Employer identification number

CODE FOR SCIENCE & SOCIETY, INC.

81-3791683

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 	Schedule R (Form 990) (2021)

Name of organization **Employer identification number** CODE FOR SCIENCE & SOCIETY, 81-3791683 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

123454 11-11-21

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CODE FOR SCIENCE & SOCIETY, INC.

Employer identification number 81-3791683

Par	art I Organizations Maintaining Done	or Advised Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990	0, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held in donor advised f	funds
	are the organization's property, subject to the organization	ganization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors,	and donor advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of	the donor or donor advisor, or for any other purpose con	ferring
_			
Par	art II Conservation Easements. Comp	lete if the organization answered "Yes" on Form 990, Part	t IV, line 7.
1	Purpose(s) of conservation easements held by the	ne organization (check all that appl <u>y).</u>	
	Preservation of land for public use (for example)	mple, recreation or education) Preservation of a h	nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2		held a qualified conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
a			
b	,		
С.		d historic structure included in (a)	2c
d		c) acquired after 7/25/06, and not on a historic structure	
_			
3		ansferred, released, extinguished, or terminated by the org	ganization during the tax
4	year ▶ Number of states where property subject to cons	now ation accompating located	
4 5		rding the periodic monitoring, inspection, handling of	
3	violations, and enforcement of the conservation		Yes No
6	•	easements it holds? , inspecting, handling of violations, and enforcing conserv	
Ū		, inspecting, narraing or violations, and emorning conserv	ation casements during the year
7	Amount of expenses incurred in monitoring insp	ecting, handling of violations, and enforcing conservation	easements during the year
-	▶ \$	eening, namaning of troublene, and eniorening concernation	, outcome daming the year
8		ne 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
9		s conservation easements in its revenue and expense sta	
	balance sheet, and include, if applicable, the text	t of the footnote to the organization's financial statements	s that describes the
	organization's accounting for conservation easer		
Pai	art III Organizations Maintaining Colle	ections of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Y	es" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FA	ASB ASC 958, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education, or research in further	erance of public
	service, provide in Part XIII the text of the footnot	te to its financial statements that describes these items.	
b	If the organization elected, as permitted under FA	ASB ASC 958, to report in its revenue statement and bala	nce sheet works of
	art, historical treasures, or other similar assets he	eld for public exhibition, education, or research in furthera	nce of public service,
	provide the following amounts relating to these it		
	(i) Revenue included on Form 990, Part VIII, line	e 1	• \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, I	historical treasures, or other similar assets for financial ga	in, provide
	the following amounts required to be reported ur		
LHA	For Paperwork Reduction Act Notice, see the	Instructions for Form 990.	Schedule D (Form 990) 2021

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	ENCE & SOCIE	TY, INC.	81-3791683 _{Page}
Part VII Investments - Other Securities.	on Form 000 Part IV line	11h Soo Form 000 Part V	lino 12
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	(b) Book value	_	n: Cost or end-of-year market value
(1) Financial derivatives	(b) Book value	(b) Welled of Valuation	ii. Cost of Cha of year market value
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 900 Part IV line	11d Soo Form 000 Part V	lino 15
	Description	Tru. Gee Form 990, Fart A,	(b) Book value
(1)	Socialities		(a) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, F	Part X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

PART XII, LINE 4B - OTHER ADJUSTMENTS:

RETURN OF PRIOR YEAR GRANTS

10,254.

STATEMENTS.

Schedule D	(Form 990) 2021	CODE	FOR	SCIENCE	&	SOCIETY,	INC.	81-3791683 P	age 5
Part XIII	(Form 990) 2021 Supplemental Infor	mation	(continue	ad)					. /
			COITIIIUC	-u)					

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

Employer identification number

CODE FOR SCIENC	E & SOCI	ETY, INC	•	81-379168	3
Part I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organization answered "\	'es" on
Form 990, Part IV	/, line 14b.				
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra		
the grantees' eligibility for	or the grants or a	assistance, and t	the selection criteria used to award the	grants or assistance? X	Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance outs	ide the
	he following Part	I. line 3 table ca	an be duplicated if additional space is n	needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and	,	(e) If activity listed in (d) is a program service,	(f) Total expenditures for and investments in the region
SOUTH AMERICA	0	0	GRANTMAKING		13,900.
SOUTH ASIA	0	0	GRANTMAKING		11,995.
EUROPE (INCLUDING					11 106
ICELAND & GREENLAND)	0	0	GRANTMAKING		11,126.
EAST ASIA AND THE					10.005
PACIFIC	0	0	GRANTMAKING		10,005.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		10,000.
EAST ASIA AND THE				PROGRAM MANAGEMENT,	
PACIFIC	0	4		FACILITATION	157,850.
		_		PROGRAM MANAGEMENT,	207,000.
CENTRAL AMERICA AND				CONSULTING, AND EVENT	44.05.
THE CARIBBEAN	0	1	PROGRAM SERVICE	FACILITATION	41,974.
EUROPE (INCLUDING				PROGRAM MANAGEMENT, CONSULTING, AND EVENT	
ICELAND & GREENLAND)	0	31		FACILITATION	641,625.
3 a Subtotal	0	36			898,475.
b Total from continuation					<u> </u>
sheets to Part I	0	50			401,684.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

1,300,159.

c Totals (add lines 3a

and 3b)

Schedule F (Form 990)	CODE FOR	SCIENCE	& SOCIETY, INC.	81-3791683	Page 1
Part I Continuation	n of Activitie	s per Regior	(Schedule F (Form 990), Part I, line 3	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	0	1	PROGRAM SERVICE	PROGRAM MANAGEMENT, CONSULTING, AND EVENT FACILITATION	750.
NORTH AMERICA (CANADA AND MEXICO, BUT NOT U.S.)	0	8	PROGRAM SERVICE	PROGRAM MANAGEMENT, CONSULTING, AND EVENT FACILITATION	125,429.
SOUTH AMERICA	0		PROGRAM SERVICE	PROGRAM MANAGEMENT, CONSULTING, AND EVENT FACILITATION	150,575.
SOUTH ASIA	0	4	PROGRAM SERVICE	PROGRAM MANAGEMENT, CONSULTING, AND EVENT FACILITATION	8,501.
SUB-SAHARAN AFRICA	0	20	PROGRAM SERVICE	PROGRAM MANAGEMENT, CONSULTING, AND EVENT FACILITATION	116,429.
Totals		50			401,684.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)							5	0	T, T
(h) Description of noncash assistance									
(g) Amount of noncash assistance	.0	•0	.0	.0	.0		▲	^	
(f) Manner of cash disbursement	10,005. WIRE TRANSFER	11,126. WIRE TRANSFER	11,995. WIRE TRANSFER	900. WIRE TRANSFER	10,000. WIRE TRANSFER		ecognized as a tax ivalency letter		
(e) Amount of cash grant	10,005.	. 11, 126.	.11,995.	.006,21	.000,01		oreign country, r ion 501(c)(3) equ		
(d) Purpose of grant	PROGRAM EVENT FACILITATION	PROGRAM EVENT FACILITATION	PROGRAM EVENT FACILITATION	PROGRAM EVENT FACILITATION	PROGRAM EVENT FACILITATION		Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
(c) Region	EAST ASIA AND THE PACIFIC	EUROPE (INCLUDING ICELAND & GREENLAND)	SOUTH ASIA	SOUTH AMERICA	SUB-SAHARAN AFRICA		is listed above that are ri	r entities	
(b) IRS code section and EIN (if applicable)		2 11 0	v.	v.	¥ 8		recipient organization nization by the IRS, o	other organizations o	
1 (a) Name of organization							2 Enter total number of exempt 501(c)(3) organ	3 Enter total number of other organizations or entities	

Schedule F (Form 990) 2021

35

Page 3

(h) Method of valuation (book, FMV, appraisal, other)

(g) Description of noncash assistance

(f) Amount of noncash assistance

(e) Manner of cash disbursement

(c) Number of recipients cash grant

(b) Region

(a) Type of grant or assistance

INC.

CODE FOR SCIENCE & SOCIETY,

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

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Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: THOROUGH DUE DILIGENCE IS CONDUCTED IN ADVANCE OF FUNDING TO DETERMINE WHETHER A RECIPIENT WILL BE AN APPROPRIATE GRANTEE. POTENTIAL RECIPIENTS ARE REQUIRED TO PROVIDE PROOF OF TAX STATUS AND/OR REGISTRATION DOCUMENTS AND THEIR ORGANIZATIONAL DOCUMENTS. ALL GRANTEES ARE NOTIFIED OF THE TERMS AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED AND GRANTEES INDICATE ACCEPTANCE BY SIGNATURE. ALL INTERNATIONAL GRANTS ARE RESTRICTED TO A CLEARLY DEFINED CHARITABLE PURPOSE.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2021
Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization CODE FOR	SCIENCE &	SOCIETY	INC.				Employer identification number $81-3791683$
Part I General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	o substantiate the	amount of the grants	or assistance, the (grantees' eligibility	for the grants or assis	stance, and the selection	uc
	stance?			0			X Yes No
ပ္တြ	Scedures for monit	oring the use or grant	runds in the United	States.	\= \(\(\)	+00 000 mio1 no "00"	V 1:00 04 \$5 000 V
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organiz §5,000. Part II can	tations and Domestic be duplicated if additic	Governments. Conal space is neede	ompiete it tne orga ed.	inization answered "Y	Domestic Governments. Complete in the organization answered "Yes" on Form 990, Part IV, line 21, for any and if additional space is needed.	IV, IINe Z I, TOr any
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
OPENCOLLECTIVE FOUNDATION							PROGRAM EVENT
340 S. LEMON AVE, #3717							FACILITATION AND TRANSFER
WALNUT, CA 91789	81-4004928	501(C)(3)	42,275.	0.			DAT PROGRAM FUNDS
THE MARCUS A FOSTER EDUCATION INSTITUTE - 2000 FRANKLIN STREET - OAKLAND, CA 94607	23-7357906	501(C)(3)	15,700.	0			PROGRAM EVENT FACILITATION
NATIONAL BUREAU OF ECONOMIC RESEARCH, INC 1050 MASSACHUSETTS AVE - CAMBRIDGE, MA 02138	13-1641075	501(C)(3)	146,396.	.0			INNOVATION INFORMATION INITIATIVE AWARD
SOFTWARE FREEDOM CONSERVANCY, INC. 137 MONTAGUE ST STE 380	71 - 2202632	70,77	7 000	c			PROGRAM EVENT
DOCUMEN, NI TIEUT							501141111141
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	janizations listed in the	line 1 table				4.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line 1	table					• 0
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2021

81-3791683

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
THOROUGH DUE DILIGENCE IS CONDUCTED	NI	NCE OF FUN	ADVANCE OF FUNDING TO DETERMINE	FERMINE	
WHETHER A RECIPIENT WILL BE AN APPROPRI	ROPRIATE	ATE GRANTEE.	FOR SUBSTAN	SUBSTANTIAL GRANTS	
THAT FUND SPECIFIC PROJECTS, RECIPIENTS		ORT USES O	REPORT USES OF CHARITABLE FUNDS	E FUNDS AS	
THEY OCCUR.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

ODE HOD GOTENGE C GOOTERS ING

CODE FOR SCIENCE & SOCIETY, INC.

Part I Questions Regarding Compensation

81-3791683

Employer identification number

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

81-3791683

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KAITLIN THANEY	(E)	152,45	30,000.	0		2,400.	184,855.	0
DIRECTOR AND PROGRAM EXECU		0	0	0	0	0	0	0
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							Schedu	Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 C	CODE	FOR S	CODE FOR SCIENCE	ج ي	& SOCIETY, INC.	INC.	81-3791683
Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Par	descriptic	ns requ	ired for Part I, I	lines 18	a, 1b, 3, 4a, 4b,	art I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	art for any additional information.

PART I, LINE 7:
KAITLIN THANEY, EXECUTIVE DIRECTOR OF INVEST IN OPEN INFRASTRUCTURE, A
FISCALLY SPONSORED PROJECT, RECEIVED A PERFORMANCE BONUS OF \$30,000.
Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

CODE FOR SCIENCE & SOCIETY, INC.

Employer identification number 81-3791683

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

CODE FOR SCIENCE AND SOCIETY, INC. DISCONTINUED ITS FOUNDATIONAL

TECHNOLOGY PROGRAM AND TRANSFERRED OPERATIONS OF THE DAT PROJECT TO

ANOTHER FISCAL SPONSOR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THIS FUND IS A COMMUNITY-GOVERNED FUNDING PROGRAM THAT SUPPORTS DATA

SCIENCE COMMUNITIES OF PRACTICE AROUND THE WORLD WITH SMALL GRANTS AND

COHORT-BASED SKILL-BUILDING. WE ALSO PILOTED PROGRAMS AND SERVICES TO

SUPPORT DIGITAL INFRASTRUCTURE DEVELOPMENT BY LAUNCHING THE DIGITAL

INFRASTRUCTURE INCUBATOR. THIS PROJECT INCUBATOR BRIDGES THE GAP

BETWEEN RESEARCH AND PRACTICE, AND IS SPECIFIC TO THE CHALLENGES OF

SUSTAINING INFRASTRUCTURAL PUBLIC INTEREST TECHNOLOGY. WE ALSO RAN

EVENTS VIA THE POPULAR BUILDING LATERALLY PUBLIC EVENT SERIES AND

PRODUCED RESOURCES THAT SUPPORT THE PRACTICES NEEDED TO STRENGTHEN

SOCIAL INFRASTRUCTURE IN TECHNOLOGY AND RESEARCH COMMUNITIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S TAX ACCOUNTANTS PREPARE FORM 990 FOR REVIEW BY THE BOARD OF DIRECTORS AND SENIOR MANAGEMENT. THE FINAL FORM 990 IS DISTRIBUTED TO ALL BOARD MEMBERS FOR THEIR REVIEW AND COMMENT BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

AT THE BOARD MEETING DURING WHICH A NEW OFFICER OR DIRECTOR IS ELECTED,

HE/SHE IS ASKED TO SIGN THE CONFLICT OF INTEREST POLICY FORMS PREPARED BY

OUR ATTORNEY. AT THE ANNUAL MEETING, ALL DIRECTORS UPDATE THEIR FORMS FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page **2**

Name of the organization

CODE FOR SCIENCE & SOCIETY, INC.

Employer identification number 81-3791683

THE FOLLOWING YEAR. IF A CONFLICT ARISES, THE BOARD WILL DETERMINE THE

APPROPRIATE COURSE OF ACTION AS PROVIDED IN THE CONFLICT OF INTEREST

POLICY. THIS WILL INCLUDE REQUIRING DIRECTORS WITH CONFLICTS TO ABSTAIN

FROM VOTING ON TRANSACTIONS WITH WHICH THEY MAY HAVE A CONFLICT, AND BOARD

DELIBERATIONS TO DECIDE WHETHER TO ENTER IN TO A TRANSACTION, AND IF SO, TO

ENSURE THAT THE TERMS OF THE TRANSACTION ARE REASONABLE.

FORM 990, PART VI, SECTION B, LINE 15:

PURSUANT TO ITS EXECUTIVE COMPENSATION POLICY, THE BOARD OF DIRECTORS

REVIEWS THE COMPENSATION ARRANGEMENTS OF THE CHIEF EXECUTIVE OFFICER, THE

CHIEF FINANCIAL OFFICER (OR ANY PERSON PERFORMING THE FUNCTIONS OF THE

CHIEF EXECUTIVE OFFICER OR CHIEF FINANCIAL OFFICER, REGARDLESS OF TITLE),

AND ANY EMPLOYEE WHOSE TOTAL ANNUAL COMPENSATION EXCEEDS \$100,000, TO

DETERMINE THAT THE ARRANGEMENTS ARE REASONABLE. IN MAKING THAT

DETERMINATION, THE BOARD MAY CONSIDER THE FOLLOWING FACTORS, AMONG OTHERS:

COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR

FUNCTIONALLY COMPARABLE POSITIONS; THE AVAILABILITY OF SIMILAR SERVICES IN

THE GEOGRAPHIC AREA; INDEPENDENT COMPENSATION SURVEYS COMPILED BY

INDEPENDENT FIRMS; ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS

COMPETING FOR THE PERSON'S SERVICES. THESE DETERMINATIONS ARE MADE AT THE

TIME OF HIRE, WHEN COMPENSATION IS MODIFIED, OR AT TERMINATION, AND ARE

DOCUMENTED CONTEMPORANEOUSLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST DURING REGULAR BUSINESS HOURS AND WHEN APPROPRIATE STAFF IS AVAILABLE. IN ADDITION, THE

ORGANIZATION'S FORM 990 IS ALSO AVAILABLE UPON REQUEST AND AT WEBSITES SUCH

Schedule O (Form 990) 2021 Name of the organization CODE FOR SCIENCE & SOCIETY, INC.	Page 2 Employer identification number 81-3791683
AS GUIDESTAR AS SOON AS REASONABLE PRACTICABLE AFTER FILIN	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROGRAM CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	1,402,486.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	108,746.
TOTAL EXPENSES	1,511,232.
ADMINSTRATIVE CONSULTING SERVICES:	_
PROGRAM SERVICE EXPENSES	9,140.
MANAGEMENT AND GENERAL EXPENSES	56,582.
FUNDRAISING EXPENSES	678.
TOTAL EXPENSES	66,400.
HR AND PAYROLL ADMINISTATION:	
PROGRAM SERVICE EXPENSES	56,645.
MANAGEMENT AND GENERAL EXPENSES	6,529.
FUNDRAISING EXPENSES	3,615.
TOTAL EXPENSES	66,789.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,644,421.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
RETURN OF PRIOR YEAR GRANTS	10,254.
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

Schedule O (Form 990) 2021